

Faculty of Business and Economics (FBE)

Master of Business Administration in Human Resource Management (MBA in Human Resource Management)

I. Why Choose this Program?

The Master of Business Administration in Human Resource Management (MBA in Human Resource Management) program was designed to:

1. Develop Strategic Human Resource Leadership – Build advanced knowledge and leadership skills in talent management, organizational development, employee relations, and strategic human resource planning.
2. Strengthen Decision-Making and People Management Skills – Equip students with analytical, communication, and problem-solving skills to effectively manage workforce performance and organizational change.
3. Integrate Digital HR and Workforce Innovation – Explore the application of Human Resource Information Systems (HRIS), artificial intelligence (AI), people analytics, and digital transformation in modern HR practices.
4. Apply Practical and Industry-Relevant Learning – Gain hands-on experience through case studies, organizational projects, leadership simulations, and evidence-based HR practices that address real-world workplace challenges.
5. Advance Leadership and Career Development – Prepare graduates for senior HR and management positions across private enterprises, public institutions, NGOs, and multinational organizations while fostering ethical leadership and lifelong professional growth.

II. Future Career Prospects

Graduates from this program will be able to pursue careers such as:

1. Human Resource Manager, Human Resource Director, or Chief Human Resources Officer (CHRO)
2. Talent Acquisition and Recruitment Manager
3. Learning and Development (L&D) Manager or Corporate Training Manager
4. Compensation and Benefits Manager
5. Employee Relations or Industrial Relations Manager
6. Organizational Development and Change Management Consultant
7. Human Resource Business Partner (HRBP)
8. Performance Management and People Analytics Specialist
9. Management Consultant specializing in Human Resource Management

III. Course Structure

This two-year program comprises **45 credits** and provides students with a well-structured curriculum that includes basic, core, major, and research courses. To complete the program, students are required to fulfill the following coursework requirements:

Course Title		Credit	Priority
1	Fundamentals of Management	3	Required
2	Fundamentals of Statistics	3	Required
3	Fundamentals of Economics	3	Required
4	Research Methodology	3	Required
5	Sustainable Business & ESG Management	3	Required
6	Governance, Management and Leadership Dynamics	3	Required
7	Human Resource Management	3	Required
8	Human Behavior in Organizations	3	Required
9	Labor and Industrial Relations	3	Required
10	Strategic Management and Business Policy	3	Required
11	Strategic HRM: Human Capital and Talent Strategy	3	Required
12	Training and Development	3	Required
13	Compensation Management	3	Required
GRADUATION PATH			
Option I: Research Report		6	Required
Option II: Project Report/Thesis		12	Required
Option III: Research Thesis Presentation, Defend and publication at a recognized journal		33	Required

The program offers **Three** graduation path:

- (i) **Coursework and Research Report Path** (39 credits for coursework + 6 credits for research report).
- (ii) **Coursework and Project Report Path** (33 credits for coursework + 12 credits for project report/thesis).
- (iii) **Coursework and Research Thesis Path** (12 credits for coursework + 33 credits for research thesis presentation, defend and publication at a recognized journal)