

# Faculty of Arts, Letters, and Humanities (FALH)

## Master of Arts in Executive Leadership (MAEL)

### I. Why Choose this Program?

The Master of Arts Executive Leadership (MAEL) program was designed to:

- Develop Personal and Strategic Leadership and Management Skills
- Strengthen Decision-Making and Problem-Solving Abilities
- Enhance Organizational Communication and Team Leadership
- Build Competencies in Change Management and Innovation
- Advance Research and Professional Practice

### II. Future Career Prospects

Graduates from this program will be able to pursue careers such as:

1. Program Director
2. Organizational Development Manager
3. Strategic Planning Manager
4. Human Resource Development Manager
5. Leadership Consultant
6. Senior Management (C-Suite) Executive

### III. Course Structure

This two-year program comprises **45 credits** and provides students with a well-structured curriculum that includes basic, core, major, and research courses. To complete the program, students are required to fulfill the following coursework requirements:

| Course Title |                                                 | Credit | Priority |
|--------------|-------------------------------------------------|--------|----------|
| 1            | Writing for Graduate Studies                    | 3      | Required |
| 2            | Global Environmental Awareness                  | 3      | Required |
| 3            | Fundamentals of Management                      | 3      | Required |
| 4            | Fundamentals of Economics                       | 3      | Required |
| 5            | Fundamentals of Statistics                      | 3      | Required |
| 6            | Introduction to Research Methods                | 3      | Required |
| 7            | Governance, Management, and Leadership Dynamics | 3      | Required |
| 8            | Survey of Contemporary Leadership Theories      | 3      | Required |
| 9            | Citizenship and Civil Society Laboratory        | 3      | Required |

|                                                                                                 |                                                                        |    |                 |
|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|----|-----------------|
| 10                                                                                              | Organization Development, Institution Building, Change, and Innovation | 3  | Required        |
| 11                                                                                              | Organization Communication                                             | 3  | Required        |
| 12                                                                                              | Problem-Solving and Decision-Making                                    | 3  | Required        |
| 13                                                                                              | Strategic Thinking and Planning                                        | 3  | Required        |
| 14                                                                                              | Team Leadership                                                        | 3  | Required        |
| 15                                                                                              | Contemporary Issues in Leadership                                      | 3  | <i>Elective</i> |
| <b>GRADUATION PATH</b>                                                                          |                                                                        |    |                 |
| <b>Option I:</b> Research Report                                                                |                                                                        | 6  | Required        |
| <b>Option II:</b> Project Report/Thesis                                                         |                                                                        | 12 | Required        |
| <b>Option III:</b> Research Thesis Presentation, Defend and publication at a recognized journal |                                                                        | 33 | Required        |

The program offers **Three** graduation path:

- (i) **Coursework and Research Report Path** (39 credits for coursework + 6 credits for research report).
- (ii) **Coursework and Project Report Path** (33 credits for coursework + 12 credits for project report/thesis).
- (iii) **Coursework and Research Thesis Path** (12 credits for coursework + 33 credits for research thesis presentation, defend and publication at a recognized journal)